# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2022 calen	dar year, or tax year begir	nning		, 20	22, and endir	ıg		,	20	
В	Check if	applicable:	С						D Employ	er identif	ication numl	ber
	Add	dress change	TEEN CHALLENGE C	F EAST E	BAY, INC				77-	01235	596	
	Nar	me change	PO BOX 24309		,				E Telepho			
	$\vdash$	ial return	SAN JOSE, CA 951	54-4309					(40	8) 70	3-2001	1
									(10	5) /(	75 2001	<u> </u>
	$\vdash$	al return/terminated							<b>C</b> 0	٠, خ		20 000
	$\vdash$	nended return	<b>F</b> N	1 66				H(a) Is this a	G Gross re			70,802.
	App	plication pending		al officer: RAN	DY ROW	Έ		` ,				Yes X No
			SAME AS C ABOVE			T	T T	H(b) Are all If "No,"	attach a list	See inst	ructions.	Yes No
<u> </u>		exempt status:	X 501(c)(3) 501(c) (		nsert no.)	4947(a)(1)	or 527					
J	Web	site: WW	W.TEENCHALLENGE.	NET				H(c) Group				
K		of organization:	X Corporation Trust	Association	Other		L Year of format	ion: 1986	6 <b>M</b> s	state of le	gal domicile:	CA
Pa	rt I	Summar	У									
	1	Briefly descri	be the organization's miss	ion or most s	significant a	activities:P	<u>ROVIDING</u>	SUCCE:	<u>SSFUL</u>	RECO\	<u>/ERY_F(</u>	OR MEN_
ø			N WITH DESTRUCTI				ESTYLES T	<u> CHROUGH</u>	I <u>MENT</u> C	<u> RING</u>	<u>, EDUC</u>	ATION,
anc		<u>VOCATION</u>	AL TRAINING AND	<u>SPIRITUA</u>	<u>L_DIREC</u>	TION.						
Governance												
ŏ	2	Check this bo		n discontinu	ed its opera	ations or d	sposed of mo	ore than 2	5% of its		sets.	_
ص ص			oting members of the gove							3		9
S			dependent voting member	-			•			4		9
ij			r of individuals employed in r of volunteers (estimate if							5 6		4
Activities &			ed business revenue from							- б 7а		198
⋖			d business taxable income							7a 7b		0.
	D	ivet unrelated	Dusiness taxable income	11011111 01111 3	750-1, 1 art	i, iiile i i .			rior Year	70	CHERO	nt Year
	8	Contributions	and grants (Part VIII, line	1h)					566,0	72		
ne			vice revenue (Part VIII, line						239,9			456,077. 500,332.
ē			ncome (Part VIII, column (						14,9			14,393.
Revenue			e (Part VIII, column (A), li	•					154,4			-3,568.
			e – add lines 8 through 11						975,4		(	967,234.
			imilar amounts paid (Part						713,9		-	701,234.
			I to or for members (Part I		-	-						
		•	er compensation, employe	-					100,2	112	-	193,114.
es	10								100,2	13.	_	193,114.
Expenses	16a		fundraising fees (Part IX,									
ă	b	Total fundrais	sing expenses (Part IX, co	lumn (D), lin	e 25)		71,864.					
ш	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d	, 11f-24e)				586,7	67.	Ţ	591,233.
	18	Total expense	es. Add lines 13-17 (must	equal Part IX	۲, column (۸	A), line 25	)		686,9	80.	-	784,347.
	19	Revenue less	s expenses. Subtract line 1	8 from line 1	12				288,4	84.	1	182,887.
٥ <u>٥</u>								Beginnin	ng of Curren			of Year
a je	20	Total assets	(Part X, line 16)						826,3		(	975,741.
Ass Ba	21	Total liabilitie	es (Part X, line 26)						214,6			187,726.
Net Assets Fund Balanc	22	Net assets or	fund balances. Subtract I	ine 21 from I	ine 20				611,6	83	-	788,015.
Pa	rt II	Signatur							011/0			7007010.
			eclare that I have examined this ret	urn including acc	companying sch	nedules and st	atements and to	the hest of m	v knowledae	and helie	of it is true o	correct and
com	olete. De	claration of prepa	arer (other than officer) is based on	all information of	f which prepare	er has any kno	wledge.		, illomougo	ana bone	.,	701100t, and
Siç	ın	Signature of	officer					Date				
He	re	RANDY	ROWE				F	PRESIDE	איד & כ	'EO		
	-		t name and title						0. 0			
		Print/Type p	preparer's name	Preparer's sign	nature		Date		Check	ζ if F	PTIN	
D-	: <sub>-</sub>	, ,	S. LEE, CPA	1		ν 7Δ			self-employe			ann
Pa		-		ALAN S.	шш <b>г,</b> СР	Л			2011-0111h10A	-u ]	200428	<i></i>
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US	e Oili	Firm's addre							Firm's EIN		340661	
		20 1: ::	<u> </u>	94539	2.6				Phone no.	650-	692-68	
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Par	t III		Service Accomplishmen			
	D.::- 41		a response or note to any line	e in this Part III		
1	-	describe the organization's m		HOMEN HIER DEG		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
		/IDING SUCCESSFUL RI				
	<u> TTF.</u>	ESTYLES THROUGH MEN'	<u> </u>	VOCATIONAL TRAIL	NING AND SPIRITUAL	DIRECTION.
2	Did the	e organization undertake any sigr	nificant program convices during	the year which were not lie	tod on the prior	
2					· · · · · · · · · · · · · · · · · · ·	Voc V No
		s," describe these new services o				Yes X No
2		e organization cease conducting		s in how it conducts an	, program convious?	Vec V Ne
э		e organization cease conductions," describe these changes on Sc		s in now it conducts, any	y program services?	Yes X No
		· · · · · · · · · · · · · · · · · · ·				
4	Section	ibe the organization's program on 501(c)(3) and 501(c)(4) orga evenue, if any, for each progra	anizations are required to repo	rt the amount of grants a	program services, as measur and allocations to others, the	total expenses,
		, ,,,	·			
4a	(Code	: ) (Expenses \$	593,402. including	grants of \$	) (Revenue \$	644,881.)
	•	S CENTER: TO HELP			<del></del>	
		OUCT PROGRAMS AMONG				
		CIPLESHIP PROCESS TO				
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		ILY, LOCAL CHURCH, V				
	r AM.	ILI, LOCAL CHOKCH,	VOCATION AND THE CO	MIMONIII. IO FRO	VIDE VOCATIONAL IN	<u> </u>
4b	(Code	:) (Expenses \$	including	grants of \$	) (Revenue \$	)
					= .	
4c	(Code	:) (Expenses \$	including	grants of \$	) (Revenue \$	)
			·			
۷ч	Other	program services (Describe or	Schedule ()			
÷u				\ /	Revenue \$	`
1-	(Expe		including grants of \$	) (	ivescine A	)
4e	าบเลเ	program service expenses	593,402.			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) TEEN CHALLENGE OF EAST BAY, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Χ	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:	_	Δ 000 (	(0000

Form 990 (2022) TEEN CHALLENGE OF EAST BAY, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Х	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Х	
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			ļ.,,
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		X
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring		X	
•	organization have excess business holdings at any time during the year?	8	Λ	
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		<del> </del>
	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	158		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
		_		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		<del>                                     </del>
13	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	TEEA0105L 09/01/22	Form	990	(2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

STAN BARTSCH 390 MATHEW ST SANTA CLARA CA 95050 (408) 703-2001

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	npen	nsate	ed any	y cu	rrent officer, direct	or, or trustee.	
		(C)								
(A) Name and title	(B) Average hours per	thar	Position (do not check more than one box, unless person is both an officer and a director/trustee)				ion	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
_(1) RANDY ROWEEXECUTIVE DIR.	$-\frac{40}{40}$	77		77				0	00 000	115 200
(2) SAMUEL HUDDLESTON	40	Х		Χ				0.	89,029.	115,208.
MEMBER	0.13	Х						0.	0.	0.
(3) CHRIS ANNAS PRESIDENT	0.15 0	Х		Х				0.	0.	0.
(4) JON ROBBERSON MEMBER	0.15 0	Х						0.	0.	0.
(5) FELICIA CHENG VICE PRESIDENT	0.15	Х		Х				0.	0.	0.
(6) RAYMOND HUDSON MEMBER	0.15 0	Х						0.	0.	0.
(7) JASON MILES  MEMBER	0.15	Х						0.	0.	0.
(8) ANDY BROWN SEC./TREAS.	0.15 0	Х		Х				0.	0.	0.
(9) RYAN MANNIX MEMBER	0.15	Х						0.	0.	0.
(10)										
(11)										
(12)										
<u>(13)</u>										
(14)										

Part VII   Section A. Officers, Directors, Tru	(B)	Ney	Em	1010 ((		es,	and	Highest Con	ipensated Empl	oyees	(cont	inued)
<b>(A)</b> Name and title	Average hours per week (list any hours for related organiza tions below dotted line)	box	, unle cer ar	Pos check	sition more erson direct	than is bottor/trus Highest compensated employee	n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the o and	(F) ated am of other nsation rganiza d relate anizatio	from tion d
<u>(15)</u>												
(16)												
(17)												
<u>(18)</u>												
<u>(19)</u>												
<u>(20)</u>												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Subtotal								0.	89,029.	1	15,2	208.
c Total from continuation sheets to Part VII, Secti								0.	0.			0.
d Total (add lines 1b and 1c)								0.	89,029.	1 encation	15,2	208.
from the organization	10 111030 1	istou	аво	• • • •	,,,,	10001	vcu	more than \$100,00	o or reportable comp	Crisatio		
											Yes	No
3 Did the organization list any former officer, direction line 1a? If "Yes,"complete Schedule J for suc	tor, truste	e, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	3		X
,												A
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If "	Yes,	" cor	nple	ete Schedule J for		4	Х	
5 Did any person listed on line 1a receive or accru	e comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual		Λ	
for services rendered to the organization? <i>If "Yes</i> Section B. Independent Contractors	s," compl	ete S	che	dule	) J fo	or su	ch p	person		. 5		X
Complete this table for your five highest compen compensation from the organization. Report compensation from the organization.	sated ind sation for	epend the c	dent alen	t cor	ntra vear	ctors	tha	t received more to with or within the or	nan \$100,000 of ganization's tax year			
(A) (B)									C) nsatio	on		
Total number of independent contractors (including to \$100,000 of compensation from the organization)	out not lim 0	ited to	o the	se I	isted	abo	ve)	who received more	than			

#### Form 990 (2022) TEEN CHALLENGE OF EAST BAY, INC 77-0123596 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue E, Grants, Amounts 1a Federated campaigns . . . . . . . . **b** Membership dues..... 1b c Fundraising events..... 1с 25,000 Gifts, **d** Related organizations..... 1d e Government grants (contributions) . . . . Contributions, f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 431,077 Noncash contributions included in 1q lines 1a-1f........ 106,126 h Total. Add lines 1a-1f...... 456,077 **Business Code** Program Service Revenue 2a PROGRAM FEE 518210 362,849 362,849 SALES OF DONATED ITEMS 624310 137,483 137,483 All other program service revenue. . . g Total. Add lines 2a-2f ..... 500,332 Investment income (including dividends, interest, and <u>14,393</u> 14,393 Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c **d** Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets 7a other than inventory **b** Less: cost or other basis 7b and sales expenses c Gain or (loss)..... 7с d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$\_ 25,000. of contributions reported on line 1c). 8a See Part IV, line 18 . . . . . . . . . . . . . . . . 8b **b** Less: direct expenses..... 3,568 c Net income or (loss) from fundraising events ...... -3,5689a Gross income from gaming activities. See Part IV, line 19...... 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. . . . . . . . . . l Oa **b** Less: cost of goods sold.... 10b Net income or (loss) from sales of inventory

	C	Thet income or (1055) from Sales of inve	eritory		
			Business Code		
ē	11a	All other revenue			
泛	b				
eve	С				
Ŗ	d	All other revenue			
	е	Total. Add lines 11a-11d			

Miscellaneous

12

967,234

514,725

0

0

**Total revenue.** See instructions.....

# Part IX | Statement of Functional Expenses

Section 50	1(c)(3)	and 501(c)(4)	organizations must co	mplete all columns.	. All other org	ganizations must con	plete column	(A)	١.
------------	---------	---------------	-----------------------	---------------------	-----------------	----------------------	--------------	-----	----

	Check if Schedule O contains a r				
Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	121,323.	84,062.	11,378.	25,883.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	36,322.		21,441.	14,881.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,500.	9,500.	,	,
9	Other employee benefits	19,979.	19,979.		
10	Payroll taxes	5,990.	5,990.		
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
y	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH.	115,915.	29,535.	86,262.	118.
12	Advertising and promotion	5,874.	5,874.		
13	Office expenses	139,305.	139,305.		
14	Information technology				
15	Royalties	318.	54.		264.
16	Occupancy	179,813.	179,813.		
17	Travel	93,728.	81,034.		12,694.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,088.	17,088.		
23	Other expenses. Itemize expenses not	2,180.	2,180.		
	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	PER DIEM	13,980.			13,980.
	PRINTING AND PUBLICATIONS	10,154.	6,326.		3,828.
С	SPECIAL EVENT EXPENSE	3,688.	3,688.		
d		3,397.	3,281.		116.
	All other expenses	5,793.	5,693.		100.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	784,347.	593,402.	119,081.	71,864.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			598,361.	1	727,753.
	2	Savings and temporary cash investments			·	2	•
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er office I contrib	er, director, utor, or 35%		5	
	_	Loans and other receivables from other disqualified p		_		J	
	6	section 4958(f)(1)), and persons described in section				6	
	_	Notes and loans receivable, net	٠,	` ' ` '		7	
(A)	7			<b> </b>			
ĕ	8	Inventories for sale or use		<u></u>	15 100	8	10 005
Assets	9	Prepaid expenses and deferred charges	1 1		17,182.	9	12,075.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		938,553.			
	b	Less: accumulated depreciation		708,597.	204,520.	10c	229,956.
	11	Investments — publicly traded securities		_		11	
	12	Investments – other securities. See Part IV, line 11		-		12	
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		-	6,251.	15	5,957.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		826,314.	16	975,741.
	17	Accounts payable and accrued expenses			50,960.	17	38,412.
	18	Grants payable				18	
	19	Deferred revenue		_		19	
۰,	20	Tax-exempt bond liabilities		_		20	
<u>ë</u>	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dir utor, or ( rsons	ector, trustee, 35%		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	163,671.	25	149,314.
	26	Total liabilities. Add lines 17 through 25			214,631.	26	187,726.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X			
<u>a</u>	27	Net assets without donor restrictions			611,683.	27	788,015.
Ba	28	Net assets with donor restrictions			,	28	,
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds		F		29	
<u>s</u>	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
š	31	Retained earnings, endowment, accumulated income,		<u></u>		31	
¥	32	Total net assets or fund balances		<u> </u>	611,683.	32	788,015.
Vet	33	Total liabilities and net assets/fund balances			826,314.	33	975,741.
<u>~</u>					020,314.	JJ	9/3, /41.

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	67,2	234.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	84,3	347.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	82,8	387.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	11,6	583.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-6,5	555.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7	88,0	)15.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	ate			
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA				990	(2022)

### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2022

Open to Public Inspection

vame	or trie	organization					Employer identilio	cauon number
TEE	N (	CHALLENGE OF EAST E					77-012359	
Par	t I	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ctions.
The o	rga	nization is not a private found	lation because it is: (I	For lines 1 through 12,	check o	nly one	box.)	
1	Χ	A church, convention of church	es, or association of ch	nurches described in sect	tion 1 <mark>70</mark> (	b)(1)(A)(	i).	
2	П	A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)			
3	П	A hospital or a cooperative h	ospital service organi	ization described in <b>sec</b>	tion 17	)(b)(1)(A	V(iii).	
4	H	A medical research organiza					• • •	Enter the hospital's
•	Ш	name, city, and state:	non operated in conje	anotion with a mospital t	20001100	a III 300	,	Enter the hospitars
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned	or oper	ated by	a governmental unit d	escribed in
6	П	A federal, state, or local gove		ntal unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).	
7		An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	it or from the general pu	ublic described
8		A community trust described		<b>A)(vi).</b> (Complete Part I	l.)			
9		An agricultural research organiz	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	lege
	ш	or university or a non-land-gran						
		university:						
10		An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxable	iject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized ar or more publicly supported o	rganizations describe	d in <b>section 509(a)(1)</b> d	or <b>sectio</b>	n 509(a)	) <b>(2).</b> See <b>section 509(</b> 3	a)(3). Check the box on
		lines 12a through 12d that de	escribes the type of su	upporting organization	and con	iplete lir	nes 12e, 12f, and 12g.	•
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported or rs or trus	rganizati tees of t	ion(s), typically by givin the supporting organizat	g the supported tion. <b>You must</b>
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or ation(s). <b>You</b>
С		Type III functionally integrated organization(s) (see instruction		ion operated in connection	n w <u>i</u> th, ai	nd functio	onally integrated with, its	supported
d	П	Type III non-functionally integr	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(	s) that is not
		functionally integrated. The constructions). <b>You must com</b>	organization generally plete Part IV, Section	must satisfy a distribu s A and D, and Part V.	tion req	uiremen	t and an attentiveness	requirement (see
е	Ш	Check this box if the organize integrated, or Type III non-fu	nctionally integrated:	supporting organizatior	١.			oe III functionally
f		ter the number of supported of	•					
g		ovide the following information			T			+
	( <b>i)</b> Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
<u>,_,</u>								
(B)								
(C)								
(D)								
(E)								
<b>.</b>								

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 5</b>	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						•
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. Add lines 7 through 10						
	Gross receipts from related activ	•	•			12	
	First 5 years. If the Form 990 is organization, check this box and	stop here		, third, fourth, or f	ifth tax year as a	section 501(c)(	3)
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage	. 11   (0	<u> </u>	1.4	
14 15	Public support percentage for 20 Public support percentage from 3	ı∠∠ (IINE 6, COIUMI 2021 Schedule ∆	rı (r), divided by li Part II line 14	irie II, column (f)	)		
	33-1/3% support test—2022. If t and stop here. The organization	he organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, che	eck this box
b	33-1/3% support test—2021. If the and stop here. The organization	e organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more	, check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and <b>stop here</b>	e. Explain in Pa	rt VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a I-circumstances to	ind-circumstances est. The organiza	s test, check this tion qualifies as a	box and <b>stop here</b> publicly supporte	e. Explain in Pa ed organization	rt VI how the
10	i iivate iouiiuatioii. Ii tile organi.	Zation did Hot CHE	ser a nox on mile	15, 10a, 100, 1/a	, or 17b, CHECK III	is nox allu see	11311 UCUOI13

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

2022	(f) Total
	<u></u>
2022	(f) Total
01(c)(3)	
<del></del>	
	%
16	%
17	0.
	% %
janizatior	n
rted orga	
5.	15 16 17 18 1/3%, ar ganization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI.</b></i>	9a 9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? <i>If "Yes,"</i> answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Sche	edule .	A (Form 990) 2022			HALLENG	E OF	EAST	BAY,	INC		77-012359	6	P	age <b>5</b>
Par	t IV	Supporting O	rganizatio	ns (con	tinued)									
11	Has	the organization ac	ccepted a gif	t or contril	oution from	n anv of	the foll	owina pe	ersons?				Yes	No
	Аре	rson who directly or i	indirectly con	trols, either	r alone or to	•		٠.		lines 11b and 11	c below,	11a		
b	A far	mily member of a p	person descri	ibed on lin	e 11a abo	ve?						11b		
С	A 359	% controlled entity of a p	person described	d on line 11a	or 11b above	? If "Yes"	to line 11a	a, 11b, or 1	1c, provide	detail in Part VI.		11c		
Sec	tion	B. Type I Supp	orting Orç	janizatio	ns									
													Yes	No
1	or m office orga than were	the governing body, ore supported orga ers, directors, or trunization(s) effective one supported orge allocated among the tax year.	anizations ha ustees at all ely operated, ganization, de	ive the povitimes duri supervise escribe ho	wer to regu ng the tax ed, or cont w the powe	larly ap year? I rolled thers to a	point of If "No," of the organ ppoint a	r elect at describe nization's and/or re	t least a in <b>Part \</b> s activitie move of	majority of the of the of the supposes. If the organizations, directors,	organization's orted ration had more or trustees	1		
2	that bene	the organization op operated, supervise of the carried out the porting organization	ed, or contro purposes of t	lled the su	apporting of	rganiza	ition? If	"Yes," e	explain in	Part VI how pro	oviding such	2		
Sec	tion	C. Type II Supp	orting Or	ganizati	ons									
													Yes	No
1	Were of ea	e a majority of the orgach of the orgach	ganization's d	lirectors or	trustees du	ring the	tax yeaı " <i>descrii</i>	r also a n be in <b>Pa</b> i	najority o	f the directors or	trustees agement of the			
	supp	porting organization	ı was vested	in the sar	ne persóns	that co	ontrolled	d or man	aged the	supported orga	anization(s).	1		
Sec	tion	D. All Type III S	Supporting	յ Organi	zations									
1	Did t	the organization pro	ovide to each	n of its sur	norted ord	ıanizati	ons hy	the last	day of th	ne fifth month of	the		Yes	No
•	orga	nization's tax year,	, (i) a written	notice de	scribing th	e type a	and amo	ount of s	upport p	rovided during th	ne prior tax			
		, (ii) a copy of the f nization's governing										1		
2	\M/ora	e any of the organiz	zation's offic	ora diroct	ore or true	toos oit	thar (i)	annointo	d or aloc	stad by the cupp	ortod			
2	orga	nization(s) or (ii) se organization mainta	ervina on the	e aovernino	a body of a	oddus B	rted ord	ianizatioi	n? <i>If "No</i>	o." explain in <b>Pai</b>	rt VI how	2		
3	Bv re	eason of the relations	ship described	d on line 2.	above, did	the ora	anizatior	n's suppo	rted orga	nizations have a	significant			
	voice	e in the organization mes during the tax	n's investme	ent policies	and in dir	ecting t	the use	of the or	ganizatio	on's income or a	issets at			
		is regard.	year: 11 Te	s, uescrit	e III Fait	i ine ro	ole lile (	nyanizat	11011 5 SU <sub>l</sub>	oporteu organiza	ations played	3		
Sec	tion	E. Type III Fund	ctionally In	ntegrate	d Suppo	rting (	Organ	ization	S					
1	Chec	ck the box next to the	e method that	the organi	zation used	to satis	fy the In	tegral Pa	art Test di	uring the year <b>(se</b>	e instructions).			
á	<b>a</b> □ -	The organization sa	atisfied the A	ctivities To	est. <i>Compl</i>	ete <b>line</b>	• <b>2</b> belov	v.			•			
ŀ	믐	The organization is			·				olete <b>line</b>	3 below.				
	믐	The organization su	·			-					mental entitv (see	e instri	uctions	s).
2		vities Test. <b>Answer</b>			-				, ,,	J			Yes	No
													res	NO
ā	supp <b>orga</b>	substantially all of t orted organization(s) inizations and expl onsive to those sup	) to which the <b>lain</b> how thes	organizatio se activitie	on was resp s directly f	onsive? <i>urthere</i>	' If "Yes, d their e	" then in exempt p	Part VI id	<b>lentify those supp</b> , how the organi	<b>ported</b> ization was			
	subs	tantially all of its a	ctivities.			-						2a		
ł	more	the activities describe of the organization	n's supporte	d organiza	ation(s) wo	uld hav	e been	engaged	∣in? <i>If</i> "Y	es," explain in <b>P</b> a	art VI the			
		ons for the organiza for the organization			supported	l organi	zation(s	s) would	have en	gaged in these a	activities	2b		
3	Pare	nt of Supported Or	ganizations.	Answer li	nes 3a and	d 3b bel	low.							
ā	Did t each	the organization had of the supported of	ve the power organizations	r to regula ?? <i>If "Yes"</i>	rly appoint or "No," p	or electrovide of	t a maj details ii	ority of t	he office I.	rs, directors, or	trustees of	3a		
ł		he organization exer- ported organizations										3b		

Sch	edule A (Form 990) 2022 TEEN CHALLENGE OF EAST BAY, INC	2	77-01	23596	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curren (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
ā	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			·
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2022

8

9

10

in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

9 Distributable amount for 2022 from Section C, line 6

8 Distributions to attentive supported organizations to which the organization is responsive (provide details

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	tion D - Distributions		Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes	1						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

TEEN CE	HALLENGE OF E	AST BAY, INC	77-0123596
Organization	on type (check one):		
Filers of:		Section:	
Form 990 c	or 990-EZ	X 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	n
		527 political organization	
Form 990-F	PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		ed by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.
General Ru	ule		
0		lling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for defontributions.	
Special Ru	ıles		
re 1	egulations under section 6b, and that receive	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part on (ii) Form 990-EZ, line 1.	ne 13, 16a, or of ( <b>1</b> ) \$5,000; or
c li	contributor, during the iterary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	able, scientific,
C C d	contributor, during the contributions totaled during the year for ar <b>General Rule</b> applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but remore than \$1,000. If this box is checked, enter here the total contributions that <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, are during the year.	no such at were received rts unless the etc., contributions
must answe	er "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9th the filing requirements of Schedule B (Form 990).	

### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

TEEN CHALLENGE OF EAST BAY, INC 77-0123596 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?.. Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III   Organizations Maintaining C	Collections of Art, His	torical Treasures, o	r Other Similar As	sets (c	ontin	าued)
<b>3</b> Using the organization's acquisition, accession items (check all that apply):	, and other records, check ar	ny of the following that ma	ke significant use of its	collection		
a Public exhibition	<b>d</b> Loan o	or exchange program				
<b>b</b> Scholarly research	e Other					
c Preservation for future generations	_					
Provide a description of the organization's colle Part XIII.	ections and explain how they	further the organization's	exempt purpose in			
<b>5</b> During the year, did the organization solicit to be sold to raise funds rather than to be r	naintained as part of the o	rganization's collection?		Yes		No
Part IV Escrow and Custodial Arran reported an amount on Form 990, Pa	<b>gements.</b> Complete if the rt X, line 21.	e organization answered '	'Yes" on Form 990, Par	t IV, line S	Э, or 	
1 a Is the organization an agent, trustee, custo	dian or other intermediary	for contributions or other	assets not included		_	_
on Form 990, Part X?				Yes	L	No
<b>b</b> If "Yes," explain the arrangement in Part XIII a	nd complete the following tal	ole:		A 100 0 1 100 h		
- Paginning halanga				Amount		
c Beginning balanced Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an amount on				Yes		No
<b>b</b> If "Yes," explain the arrangement in Part X						┤''`
2	oncon noro il allo onpiai	Tation Tide 20011 provides			· · · · <u>L</u>	_
Part V Endowment Funds. Complete	f the organization answered	l "Yes" on Form 990, Part	IV, line 10.			
(a) Curr			(d) Three years back	<b>(e)</b> For	ur years	back
1 a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships				+		
e Other expenditures for facilities and programs						
f Administrative expenses				+		
g End of year balance						
2 Provide the estimated percentage of the cu	rrent year end balance (lin	e 1g, column (a)) held a	S:	_1		
<b>a</b> Board designated or quasi-endowment	8	<i>3. (,,</i>				
<b>b</b> Permanent endowment	%					
c Term endowment %	-					
The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.					
		re held and administered t	for the			
3a Are there endowment funds not in the possess organization by:	ion of the organization that a	re neiu anu auministereu i	or the	7	Yes	No
(i) Unrelated organizations				3a(i)		
(ii) Related organizations				3a(ii)		
<b>b</b> If "Yes" on line 3a(ii), are the related organ	izations listed as required	on Schedule R?		. 3b		
4 Describe in Part XIII the intended uses of the	ne organization's endowme	nt funds.				,
Part VI Land, Buildings, and Equipr	nent.					
Complete if the organization answere	ed "Yes" on Form 990, Part	IV, line 11a. See Form 99	O, Part X, line 10.			
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	<b>(d)</b> Bo	ok va	lue
	(investment)	basis (other)	depreciation	(-, - :		
<b>1 a</b> Land		109,637.			109,	637.
<b>b</b> Buildings		708,223.	622,177.		86,	046.
c Leasehold improvements						
<b>d</b> Equipment		99,430.	72,977.			453.
<b>e</b> Other		21,263.	13,443.			820.
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X, c	column (B), line 10c.)			229,	956.

BAA Schedule D (Form 990) 2022

Part VII		- Other Securities.	a Form 000 Dart IV III	N/A	
(a) Descri		ganization answered "Yes" of ory (including name of security)	(b) Book value	e 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or end	1_of_vear market value
	·		(b) Book value	(c) Method of Valuation. Cost of end	a-or-year market value
` '		S			
(3) Other	mora oquity intoroot	<u> </u>			
(A)					
(B)		. – – – – – – – – – – – – – – – – – – –			
(C)		. – – – – – – – – – – – – – – – – – – –			
(D)					
(E)		. — — — — — — — — —			
(F)		. — — — — — — — — —			
(G)					
(H)		. – – – – – – – – – – – – – – – – – – –			
(l)					
	n (b) must equal Form 99	0, Part X, column (B) line 12.)			
Part VIII	Investments -	- Program Related.	•	N/A	
	Complete if the or	ganization answered "Yes" or		11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	n (h) must squal Form 00	0, Part X, column (B) line 13.)			
Part IX	Other Assets.		N/A		
I are ix				11d. See Form 990, Part X, line 15.	
	•		escription		(b) Book value
(1)					
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colu		Form 990, Part X, column (	ß) line 15.)		
Part X	Other Liabiliti	es.	- 000 P . W. II	44 446 9 5 000 5 1 1 1 1	0.5
	Complete if the or			e 11e or 11f. See Form 990, Part X, line	
1. (1) Fodor	al income toyos	(a) Desc	ription of liability		(b) Book value
	al income taxes ER LIABILITIE	'C			149,314
(3)	R LINDILLITE	סי			149,314
(4)					
(5)					
(6)					
(6) (7)					
(7) (8)					
(7) (8) (9)					
(7) (8) (9) (10)					
(7) (8) (9) (10) (11)					
(7) (8) (9) (10) (11) Total. (Column				inancial statements that reports the organization	149,314

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	967,234.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	967,234.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	967,234.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	784,347.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		104,341.
		704,347.
a Donated services and use of facilities		704,347.
a Donated services and use of facilities2 ab Prior year adjustments2 b		704,347.
		104,341.
b Prior year adjustments		104,341.
b Prior year adjustments	2 e	104,341.
b Prior year adjustments	2 e	
b Prior year adjustments		784,347.
b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a		
b Prior year adjustments		
b Prior year adjustments.  c Other losses. 2 c d Other (Describe in Part XIII.) 2 e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	3 4 c	784,347.
b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Inspection

Employer identification number

Open to Public

77-0123596 TEEN CHALLENGE OF EAST BAY, INC **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Æ			(a) Event #1  FALL BANQUET (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	25,000.			25,000.
~	2	Less: Contributions	25,000.			25,000.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
莅	9	Other direct expenses	3,568.			3,568.
	10 11	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from the summary.				
Par		Gaming. Complete if the organiza	tion answered "Ye			
		than \$15,000 on Form 990-EZ, lin	е ба.	<b>(b)</b> Pull tabs/instant		(d) Total gaming
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
xben	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
Д	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		_
а	Is th	er the state(s) in which the organization contended organization licensed to conduct gaming lo," explain:	g activities in each of th	nese states?		
		e any of the organization's gaming license 'es," explain:				

Schedule G (Form 990) 2022	TEEN CHALLEN	GE OF EAST BAY,	INC	77-0123	596	Page 3
11 Does the organization co	nduct gaming activities with n				Yes	No
	or, beneficiary or trustee of a truning?				Yes	No
13 Indicate the percentage of				1 1		
,	!			-		%
	ss of the person who prepares the			1 1		%
14 Linter the hame and address	s of the person who prepares the	ie organization s gamingr	special events books and reco	ilus.		
Name						
Address						
of gaming revenue retain c If "Yes," enter name and a	at of gaming revenue received ed by the third party \$ ddress of the third party:	by the organization \$	san	d the amour	t	No
Name						
Address						
16 Gaming manager informa	ation:					
Name					. – – – –	
Gaming manager compe	nsation \$					
Description of services pr	rovided					
Director/officer	Employee	Independ	dent contractor			
17 Mandatory distributions:						
	I under state law to make charit				. Yes	□No
<b>b</b> Enter the amount of distrib	utions required under state law of activities during the tax year	to be distributed to other			. La les	Пио
Part IV Supplemental and Part III, lin information. Se	Information. Provide the es 9, 9b, 10b, 15b, 15c, ee instructions.	e explanations requi 16, and 17b, as ap	red by Part I, line 2b, plicable. Also provide	columns ( any additi	iii) and (v onal	<u>'</u> );

 BAA
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 0705/22
 Schedule G (Form 990) 2022

## **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

# Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

TEEN CHALLENGE OF EAST BAY, INC 77-0123596 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . 1b Χ Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... Χ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?..... **4**a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5a Χ 5h Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6a Χ 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III..... 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III......

section 53.4958-6(c)?.... BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
RANDY ROWE	(i)	0.	0.	0.	0.	0.	0.	0.
1 EXECUTIVE DIR.	(ii)	83,029.	6,000.	0.	6,000.	109,208.	204,237.	0.
	(i)	·	·		·		·	
2	(ii)				T		T	
	(i)							
3	(ii)				T		T	
	(i)							
4	(ii)							
	(i)						L	
5	(ii)							
	(i)						L	
6	(ii)							
	(i)				<b> </b>		<b>_</b>	
7	(ii)							
	(i)				<b>-</b>		<del> </del>	
8	(ii)							
0	j (j)		<b> </b>		<b></b>		+	
9	(ii)							
10	(i)				<del> </del>		+	
-10	(ii) (i)							
11	(i) (ii)		<del> </del>		<del> </del>		<del> </del>	
<u>-11</u>	(i)							
12	(ii)		<del> </del>		<del> </del>		+	
12	(i)							
13	(ii)				<del> </del>		<del> </del>	
	(i)							_
14	(ii)				<del> </del>		<del> </del>	
	(i)							
15	(ii)		†		†		†	
	(i)							
16	(ii)				†		†	
DAA	, , ,		TEE 4 41 001 07 101	100	1	1		(F 000) 0000

BAA

TEEA4102L 07/25/22

Schedule J (Form 990) 2022

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

990, Part IV, lines 29 or 30.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

TEI	EN CHALLENGE OF EAST BAY, INC			77-	012359	6		
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	<b>(d</b> ) od of d contrib	) etermin oution ar	ing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods			106,126.				
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities - Closely held stock							
11	Securities — Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Dones				29			
							Yes	No
30a	During the year, did the organization receive by contri it must hold for at least 3 years from the date of the							
	for exempt purposes for the entire holding period?					30 a		Χ
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance police	cy that requir	res the review of any i	nonstandard contributio	ns?	31		Χ
32a	Does the organization hire or use third parties or r contributions?	•				32 a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in colu	mn (c) for a	type of property for w	hich column (a) is chec	ked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

TEEN CHALLENGE OF EAST BAY, INC

Employer identification number

77-0123596

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA AND IS REVIEWED BY THE MANAGEMENT AND THE COMMITTEE OF THE BOARD OF TRUSTEES BEFORE IT WAS FILED.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS THAT SUCH A PERSON: HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY; HAS READ AND UNDERSTANDS THE POLICY; HAS AGREED TO COMPLY WITH THE POLICY AND UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD OF DIRECTOR'S PROCESS FOR DETERMINING THE CEO AND TOP MANAGEMENT

COMPENSATION INCLUDES THE USE OF NATIONAL AND REGIONAL COMPARABILITY

DATA FOR SIMILAR NON-PROFIT ORGANIZATIONS. ADDITIONALLY, THE BOARD OF DIRECTORS

CAREFULLY EVALUATE COMPENSATION IN LIGHT OF CURRENT AND FUTURE ECONOMIC CONCERNS.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALONG WITH THE 990 RETURNS, THE ORGANIZATION MAKES AVAILABLE, UPON REQUEST, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS.

### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT <u>&amp; GENERAL</u>	(D) FUND- <u>RAISING</u>
ADMIN EXPENSE BANK SERVICES CHARGES CONSULTING FEE IT SERVICES		86,262. 13,575. 200. 15,878.	13,457. 200. 15,878.	86,262.	118.
II DERVICES	TOTAL \$	115,915.	\$ 29,535.	\$ 86,262.	\$ 118.

## SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service
Name of the organization

TEEN CHALLENGE OF EAST BAY, INC

Employer identification number

77-0123596

Part I Identification of Disregarded Entities.	complete i	if the organiza	ation ansv	vered "Yes	s" on Forr	n 990,	Part IV, line	: 33.						
(a) Name, address, and EIN (if applicable) of disregarded e	ntity	<b>(b)</b> Primary ad	ctivity	Legal domi or foreign	icile (state	То	<b>(d)</b> tal income	End-o	<b>(e)</b> f-year assets	Direc	(f) et controll entity	ing		
<u>(1)</u>														
<u>(2)</u>														
(3)														
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	r <b>ganizatio</b> anizations	<b>ons.</b> Complete s during the ta	if the orgax year.	janization	answered	d "Yes	on Form 99	00, Par	t IV, line 34,	, becau	ıse it			
(a) Name, address, and EIN of related organization	Prima	<b>(b)</b> ary activity	(b) (c) y activity Legal domic or foreign		(d) Exempt ( sectio	Code Public charity (if section 501		(e) Public charity status f section 501(c)(3))		(e) (f) Direct con entity status entity		olling	(g) Sec 512(b controlled	n)(13) entity?
(1) COUPUDAY TEEN CHALLENCE 77_0071020											Yes	No		

Name, address, and ElÑ of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) SOUTHBAY TEEN CHALLENGE 77-0071828							
PO BOX 24309 SAN JOSE							
<u>CA, CA 95154</u>	FAITH-BASED						
	RECOVERY	CA	501 (C) (3)	7	N/A		X
(2) TEEN CHALLENGE OF NEVADA INC 88-03							
PO BOX 1136							
SPARKS, NV 89432	FAITH-BASED						
	RECOVERY	NV	501 (C) (3)	7	N/A		X
(3) SACRAMENTO VALLEY TEEN CHALLENGE,							,
PO BOX 276737							
SACRAMENTO, CA 95827	FAITH-BASED						
	RECOVERY	CA	501 (C) (3)	7	N/A		X
(4)							

Part III	Identification of Related Organizations Taxable as a Partnership	complete if the organization answered "Yes" on Form 990, Part IV, line a partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as	a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	tion	h) ropor- nate ations?	amount in box	Gene mana part	aaina	(k) Percentage ownership
-		`foreign country)		512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
<u>(1)</u>												
(2)												
<u>\( \( \) \</u>												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
	Ī								
	Ī								
(2)									
	Ī								
	Ī								
(3)									
	†								
	†								
	1			I		1			

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		X
b	Gift, grant, or capital contribution to related organization(s)	1 b		Х
С	Gift, grant, or capital contribution from related organization(s)	1 c		X
d	Loans or loan guarantees to or for related organization(s).	1 d		X
е	Loans or loan guarantees by related organization(s)	1 e		X
f	Dividends from related organization(s)	1 f		Х
g	Sale of assets to related organization(s)	1 g		X
h	Purchase of assets from related organization(s)	1 h		X
i	Exchange of assets with related organization(s)	1 i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j		X
k	Lease of facilities, equipment, or other assets from related organization(s).	1 k		Х
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
n	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m	Χ	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		Х
0	Sharing of paid employees with related organization(s)	1 o	Х	
р	Reimbursement paid to related organization(s) for expenses	1 p	Х	
q	Reimbursement paid by related organization(s) for expenses.	1 q	Х	
		-		
r	Other transfer of cash or property to related organization(s).	1r		37
				l X
	Other transfer of cash or property from related organization(s)	1 s		X
s		-		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	1 s	1) .	Х
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1 s		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
(1)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
(1)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
(1)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s 2 (1) (2)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s 2 (1) (2) (3)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s 2 (1) (2)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
(1) (2) (3) (4)	Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  Amount involved  Me	1s (c		X
s 2 (1) (2) (3)	Other transfer of cash or property from related organization(s).  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  Name of related organization  Transaction type (a-s)  Amount involved  Me	1s (c) hod of c) amount	involv	X nining ed

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity			(e) Are all partners section 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		sections 512-514)	Yes	No		Yes	No		Yes	No	ĺ
(1)											
<u>(2)</u>	-										
<u>(3)</u>											
<u>(4)</u>											
(5)											
(6)											
<del>(7)</del>	-										
(8)											

Schedule R (Form 990) 2022 TEEN CHALLENGE OF EAST BAY, INC 77-012359

Part VII Provide additional information for responses to questions on Schedule R. See instructions.